

Report of the Chief Executive

EMPLOYEE SURVEY 2021 - RESULTS1. Purpose of report

To update the Committee on the results of the Employee Survey which ran in April / May 2021.

2. Background

The Council ran its latest Employee Survey in April / May 2021 to gather feedback on what it is like working for the Council and how we can improve as an employer.

The survey was available online and in paper form and ran for a number of weeks. It was promoted in a number of ways including:

- As part of Senior Management team meetings
- In Broxtowe Employee weekly briefings
- Direct engagement with Managers and Heads of Service, including those with non-office based employees.
- Intranet content including a banner on the homepage
- Logon page for all computer users
- Email reminders

The survey was fully supported by both Trade Unions.

206 employees responded to the survey which represents 43% of the workforce. This is a small reduction on the 2020 Employee Survey that was undertaken prior to the pandemic, where 214 employees (or 44%) responded.

The majority of response were provided online, with 25 paper copies returned.

A summary of the results, along with agreed actions are shown in the infographic provided in the appendix.

Recommendation

The Committee is asked to NOTE the report.

Background Papers

Nil